

SECTION III

OFFICIALS CONTRACT

August 1, 2013 through July 31, 2017

ARTICLE I

RECOGNITION/ORGANIZATION

- A. Whereas, this is an agreement between Section III of the NYSPHSAA and their member schools and the officials' boards that are authorized to work in Section III, (A list of schools and officiating boards/chapters is available on the Section III web site www.section3athletics.org) and,
- B. Whereas, the Local Boards, recognizing the need of having a contract which governs the terms and conditions under which its individual members will provide Services, and recognizing the need for one master agreement covering the general terms and conditions for their Services has authorized a group of it's representatives to enter into this agreement on their behalf for the term of this contract, and
- C. Whereas, the interscholastic athletic program is an integral part of the educational curriculum conducted by the school authorities under rules adapted for the health and safety of the students, and
- D. Whereas, the details of game administration for interscholastic contests are the responsibility of the school authorities, and
- E. Whereas, the Section III Officials' Coordinating Committee, the authorized representative of the officials' organizations in Section III, hereafter called the "Officials" who are independent contractors, shall:
 - 1. Accept and abide by the Statement of Principles for Officiating and the constitution of the New York State High School Officials Coordinating Federation (NYSHSOFC) as written in the NYSPHSAA Handbook.
 - 2. Accept and abide by the provisions of the Officials' Agreement, as written in the above mentioned Handbook.
 - 3. Accept and abide by all rules, regulations and agreements of the NYSPHSAA as contained in the current Handbook.
 - 4. Local Boards will discipline officials when necessary in accordance with their own rules and regulations.
 - 5. Negotiate a contract, the terms of which shall extend from August 1, 2013 through July 31, 2017.
- F. Section III and the Officials' Coordinating Committee agree that the terms and conditions of this contract are based on current working conditions, according to the current rules and regulations in the sport.
- G. This contract may be opened by mutual consent of both parties. The party wishing to open the contract must indicate the article(s) and item(s) in which they wish the contract to be

reopened. Negotiations will be limited to those article(s) and item(s) agreed upon by both parties. Requests and consent for reopening must be directed to the Section III Executive Director (for the section) and the Officials' Organization's Chief Negotiator or designee (representing the officials).

- H. The Officials' Coordinating Committee shall be composed of school representatives and official representatives of Section III. Its purpose shall be to establish common interest of all officials groups and to afford open communication with Section III. This committee will function through Section III's Athletic Council.

ARTICLE II

SPORTSMANSHIP

The following statement should be read by either a chosen school representative or contest official prior to every contest whenever possible:

“The New York State Public High School Athletic Association requires officials to enforce all sportsmanship rules for athletes and coaches. We will not tolerate negative statements or actions between opposing players, especially trash-talking, taunting or baiting of opponents. If such comments are heard or actions seen, a penalty will be assessed immediately. We have been instructed not to issue warnings. Let today’s contest reflect mutual respect.”

Section III, New York State Public High School Athletic Association, shall go on record opposing adverse criticism of sports officials through public news media by any member leagues, schools, individuals, as well as Section III representatives directly involved in Section III activities. Section III also opposes adverse criticism of any member league, school, individual, or Section III representative through public news media by sports officials. Should such adverse criticism occur, then Section III may initiate action against the offending party by means of a letter of reprimand to the league, school and/or individual involved.

All disputes between leagues, schools or individuals and officials’ organization shall be settled through private conference. In the event that the dispute cannot be resolved between parties concerned, the matter will be referred to the Officials’ Coordinating Committee.

The Section III “Serious Officiating/Coaching Complaint Form” shall be used for all matters pertaining to problems that cannot be resolved at the local level by the school(s) and the officiating chapter/board(s).

A. Serious Officiating/Coaching Complaint Form

The Serious Officiating/Coaching Complaint Form shall be used for all matters pertaining to problems that occurred within a Section III contest, which cannot be resolved at the local level by the school(s) and the officiating chapter/board(s). The form is to be used to report any major complaint that occurred during or after the course of the contest pertaining to an official, coach, player or affiliate of the school. Copies of the completed form shall be sent to the Section III office within 15 working days of the incident (unless an extension is approved by the Section III office). The Section III office will send copies of the submitted form to the specific Sports Official Representative and Sport School Representative, the Chairperson of the Officials’ Coordinating Committee and the appropriate school(s) or officials’ board(s).

Only Section III member schools and approved officials’ associations may initiate the Serious Officiating/Coaching Complaint Form. To be valid, the completed form must be signed by the coach and athletic director (or the athletic director and high school principal if the athletic director is the coach) if the complaint pertains to an official; or by

the official(s) and appropriate chapter/board officer if the complaint pertains to a coach, player, or affiliate of the school.

B. Dealing with Unsportsmanlike Behavior

Coaches are responsible for the behavior of their players. No unsportsmanlike behavior will be tolerated.

C. Officials should not condone the unsportsmanlike behavior of coaches or players.

If a coach's behavior reaches the stage of being unreasonable and such behavior warrants the ejection of the coach from the contest, the school is solely responsible for providing team and/or individual student athlete supervision. In the event that no certified coach, who is approved by the board of education, is available, the contest will be terminated and forfeited per the rules of the sport.

ARTICLE III

SPORTS RULES

- A. Officials shall administer contest rules as written in the appropriate rule guides, with the exceptions of those modifications, as approved by NYSPHSAA and published in the current Handbook or as presented to the sports groups and officials by the State or Section III Sports Committee.
- B. Leagues or individual schools do not have the authority to make modifications to rules without appropriate Section and State approval.
- C. In cases where rule modifications have received appropriate approval, it shall be the responsibility of the Section to notify the appropriate officials' chapters/boards in writing prior to the start of the season.
- D. Leagues and/or schools may mutually agree to shorten the length of a contest. In such cases, official's fees are not reduced.
- E. Thunder/lightning and wind chill/heat index policies will follow the NYSPHSAA and Section III policy. See Appendix A.
- F. A suspended game will result after a game has been delayed for a minimum of 60 minutes. The appropriate sport rulebook policy for suspended games will then go into effect.

ARTICLE IV

RESPONSIBILITY OF ASSIGNORS ASSIGNMENT OF OFFICIALS

- A. Assignors must maintain continuous communication with schools and officials, make all assignments for their sport and notify both officials and schools as to date, time, site and level.
- B. It shall be the responsibility of each sport specific assignor:
1. To provide the schools with a hard copy of the original assignments, showing names for home and away contests at least one (1) week prior to the contest(s), providing they have received the school's entire league schedule. Other forms of communication may be used also, such as e-mail, etc.
 2. To mail list of active officials to appropriate schools one month prior to the start of the season. Other forms of communication may be used also, such as e-mail, etc.
 3. Each Local Board will submit a list of NYSED approved/certified officials annually to the Section III Executive Director and School Districts for which Services are provided at least one week prior the start of the season. This list will include name, address, telephone numbers, email addresses, and active/probationary status for each official. Each Local Board will submit to the Section III office on an annual basis a list of their leadership, to include the assignor and the chief officer or functional equivalent, with contact information. Other forms of communication may be used also, such as e-mail, etc.
 4. To not assign officials to varsity contests in which officials are employed in the district of either of the competing teams, or a relative of a player or coach, unless mutually agreed upon by both schools. Active coaches cannot officiate in any varsity contest in that sport that affects his own team's standings.
 5. To notify the athletic director of any changes in assignment during the season by telephone or written communication as such changes occur whenever possible. Other forms of communication may be used also, such as e-mail, etc.
 6. Officials must be fingerprinted and cleared prior to being assigned to any games or scrimmages. See Appendix B fingerprinting policy
- C. Assignors shall be recommended annually by their appropriate Chapter/Board. Recommendations are subject to Section III Executive Committee approval. Assignor's names are due to the Section III office as follows:

Fall Sports	February 15
Winter Sports	June 15
Spring Sports	October 15

D. Assignment Fees

1. Assignors' fees shall be shared by schools and officials' chapters/boards.
2. All Section III schools shall pay \$2.25 per assigned contest or event (an event is when more than 2 teams are competing at the same location and at the same time) to the appropriate assignor. This fee is in effect for the duration of this contract.
3. Changes to schedules, for reasons of weather or safety, shall be made by the assignor at no additional cost to the school.
4. All other changes shall be assessed at the \$2.25 rate, after the schools have received the master assignments.
5. The assignor will submit a claim form at the end of the sport season for the assignments made during the season for that school district's home contests. Assignor's invoices must be received by June 15th of that current school year.
6. Doubleheaders or consecutive events having the same officials are considered one event and one assignment fee is to be assessed. Exceptions to this are found under the specific sport in Article VIII.

E. For Sectional Assignments

In the spirit of competition for Sectional assignments all boards should work together with their Sports Chairperson to insure the top officials are working these contests.

1. Keep all existing procedures in place for each sport.
2. If a conflict arises between chapters and sports committees for sectional assignments the existing method will prevail for that sectional season.
3. A revised procedure may be developed between the chapters and sports committees overseen by the Section III Officials' Coordinating Committee to be put into place prior to the start of the next sports season.
4. For Sectional play, all sports will use the minimum number of officials according to the Federation and/or Sport Rule book with the following exceptions:

Baseball – 3 officials for Finals

Boys Basketball – 3 officials for Quarters, Semis and Finals

Girls Basketball – 3 officials for Semis and Finals

Field Hockey – 2.5 officials for Semis and Finals

Football – 5 officials for entire tournament

Ice Hockey – 3 officials for Semis and Finals

Boys Lacrosse – 3 officials for entire tournament

Girls Lacrosse – 3 officials for Semis and Finals

Boys Soccer – 3 officials for Semis and Finals

Girls Soccer – 3 officials for Semis and Finals

Wrestling – 1 official and 1 mat official for Semis and Finals

5. An added official for all other Sectional rounds not listed in Section 4 above is at the discretion of the higher seed. Additional officials may be added if recommended by the Sports Committee of that sport as well as approved by the Athletic Council. Section III will determine responsibility for payment of additional officials.
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- F. Assignors may assign additional officials to a contest at the request of an individual home school for league and non-league contests. A fee reduction, in writing, may be set between the home school and the officials' board.

ARTICLE V

RESPONSIBILITY OF OFFICIALS

- A. Section III shall recognize two (2) levels of assigned officials, Probationary and Active: A Probationary official is any person who is not active. All new officials will serve at least a two (2) year probationary period in said sport before attaining active status.
- B. It shall be the responsibility of each Officials Chapter/Board, with the help of the schools, to:
 - 1) Recruit new officials
 - 2) Train new officials
 - 3) Evaluate all officials within their organization
- C. Officials' Chapters/Boards shall require that all officials take a practical test (on the field or court) at least once each three (3) years. Each chapter/board must adhere to the NYSPHSAA Five (5) Point Program.
- D. Officials will wait at least 45 minutes from the scheduled start for contests when the visiting team has not shown up and has not communicated with the home school regarding the delay. If notification from a school official has been received, the contest will be played as soon as the team arrives and has had reasonable warm-up time. When a game is delayed, coaches from both teams will consult with officials to determine appropriate warm-up time.
- E. Officials will conduct themselves in a professional and sportsmanlike manner. Officials who violate the basic tenets of good sportsmanship may be referred to the governing body of the official's organization by the school administration for possible censure or other punitive action.
- F. Officials or Chapter Supervisors are responsible for reporting any players or coaches disqualified for unsportsmanlike conduct. Communication by fax, email or phone call will be sent to the athletic director, league officer (if applicable), assignor, and Section III office within 24 hours or next business day of any incident.

ARTICLE VI

SCHOOLS

- A. 1. The schools shall submit their complete League Varsity, Junior Varsity and Freshman home and away schedules to the appropriate sport specific assignor as follows:

Fall	June 15
Winter	October 15
Spring	February 15

NOTE: Repeated violations of this article will be referred to the Officials' Coordinating Committee for resolution.

2. The schools shall submit their complete modified home and away schedules to the appropriate sport specific assignor as follows

Fall	June 15
Winter 1	October 15
Winter 2	December 1
Spring	April 1

- B. Schools must make all scheduling changes through the appropriate assignor. It shall be the school's responsibility to notify, by telephone, assigned officials of any contest cancellations providing schools have the names of the officials.
- C. Officials are to be provided a clean and neat private dressing room(s), with access to a shower with working hot and cold water, in a secure area away from coaches, players and other supervisory personnel, where they can meet prior to, during half time and/or at the completion of a contest.

Problems shall be referred to the Section III office for resolution.

- D. All schools shall have an opportunity to rate all officials and such ratings shall be sent to the assignors of each sport. Once an official has been rated acceptable he/she shall remain acceptable for the remainder of that season unless an extreme situation necessitates a change in acceptability.
- E. 1. Schools shall have the right to reject 10% of the total list of active officials from each chapter/board serving that school's league. Each rejection must include an acceptable written explanation, providing that all conditions of Article IV, B-2 have been met. Rejections must be signed by both the appropriate coach and Athletic Director and received by the appropriate assignor and the Section III office two (2) weeks prior to the beginning of the season, to be reviewed and approved.

2. For the first season an official is on the "Rejection List" of a school, the official shall not be assigned to any level of the school's home or away contests for that entire season. An official on a school's "Rejection List" a second consecutive season may be assigned to JV and Modified contests, at the discretion of the assignor. Rejection of the official shall be determined and approved by an Ad Hoc committee appointed by the chairman of the Officials' Coordinating Committee.
- F. Schools shall accept collect phone calls from officials for the purpose of determining if the contest is still to be played.

ARTICLE VII

GENERAL SPORTS FEES/PERCENTAGE

A. All current percentages designated to each sport shall be frozen for the duration of the contract, unless Article I, Section F has been activated.

B. MILEAGE

NOTE: The following definitions will be used when determining mileage:

Actual mileage refers to mileage actually traveled from home to game site.

Full mileage refers to mileage up to the mileage cap.

1. If one official is assigned, that official will receive mileage for a round trip not to exceed 100 miles. This mileage cap does not pertain to Sectional semi-final and final contests.
2.
 - a. If more than one official is assigned, one mileage fee will be paid for every two officials. In addition, if an odd number of officials are involved, one will receive mileage one-way (limit 50 miles).
 - b. When sports use crossboarding for any sectional contest all officials will receive actual mileage.
 - c. When used, alternate officials will receive 1/2 fee, plus one-way mileage, not to exceed 50 miles.
3. The officials' mileage reimbursement fee is to be \$.10 cents less than the IRS mileage reimbursement rate (rounded up) for any given year. The IRS mileage reimbursement rate established as of January 1 for any given year will be used to set the officials mileage reimbursement rate as of August 1, of the same year. Officials will not be allowed to split mileage. The correct mileage should only be shown on the voucher of the official(s) designated to receive mileage reimbursement.
4. The intent of the mileage fees is to reimburse officials for their travel. Therefore, mileage will only be paid for cars actually driven to the contest. Mileage will be from home to site of contest to home. When using a PO box number for mailing purposes, officials need to clarify from where their mileage begins and ends. Officials must be notified when mileage is negatively changed.
5. Both officials and schools have agreed to the concept that mileage should not be paid twice for a set of officials who do doubleheaders (contiguous assignments) of any type (i.e. baseball, softball, modified basketball, modified volleyball, V/JV field hockey, V/JV volleyball, V/JV girls lacrosse, Mod/V contests, V/JV contests, etc.).
6. When an official works a doubleheader, tournament, or consecutive events at the same location, with the same officials, this is considered one event for mileage purposes.

- C. When a JV team competes against a Varsity team, the level of the team at the home site determines the fee paid to the official. When a Freshmen team, as allowed by sport rules, plays using high school rules, or a JV-B team competes against a JV team, using high school rules, officials will be paid at the JV rate.
- D. 1. For the purpose of promoting competition, the officials within Section III support the concept of an extra period of play at the Modified level, when appropriate. Officials assigned to work at the modified level shall be available to officiate one (1) extra period (5th quarter) for each level/team for the home school, when it is indicated on the schedule submitted to the appropriate assignor.
2. Only when said period is actually played will officials receive compensation equal to the appropriate time percentage for the specific sport (i.e. Basketball = 25% or 1/4 of the modified fee) rounded to the nearest \$.50 cents per the fee chart.
3. Exception: When 5 quarters or periods do not exceed the regular length of a modified contest.
- E. Bad weather fees shall be paid as follows:
- If officials arrive at the contest site after having contacted the home school regarding the status of the contest, but there is no contest, said officials shall receive one-half (1/2) the regular game fee and full mileage as per contract (Article VII, Section B).
- F. If more than one contest is scheduled to be worked by the same officials and the contests are cancelled, the officials shall receive one-half (1/2) of the higher contest fee.
- If official does not call the school at a reasonable hour, no pay or mileage shall be received. "Reasonable" is defined as follows:
- Saturdays*** ***two (2) hours prior to contest***
Afternoon contests ***by 1:30 p.m.***
Night contests ***by 3:30 p.m.***
- G. In case of unavoidable cancellations of contests, where the officials are already on the site, the officials shall be paid one-half (1/2) fee and full mileage as per contract (Article VII, Section B).
- H. Once a contest officially begins, officials shall receive full fee and full mileage per contract (Article VII, Section B).
- I. 1. When a contest is suspended and must be replayed in its entirety or uncompleted portion, officials will be paid full fee(s) and full mileage per the contract for both contests.

2. If a suspended game is completed prior to a regulation game, officials will receive a prorated fee to complete the suspended game (not to exceed regular game fee), and the regular fee for the scheduled contest.
 3. Softball only: If a 5 inning game doubleheader is scheduled and played, the official's fee will be 1-1/2 of the regular fee if the assignor has been notified in advance.
- J. For Varsity, JV and Modified contests in the sports of soccer, ice hockey, basketball, lacrosse, baseball, field hockey, softball and volleyball when one person officiates the contest alone, the fee shall be one and one-half (1 1/2) the established fee, providing the school has agreed to using only one official.
 - K. If two officials are requested for a contest and only one shows, said official shall receive the regular fee from the school.
 - L. An active official shall be paid 75% of the varsity fee for JV contests; 65% for modified contest.
 - M. A probationary official shall receive 65% of the varsity fee for all contests worked.
 - N. Officials shall receive regular fee plus \$ 5.00 for Section III semi-finals and regular fee plus \$ 10.00 for Section III finals.
 - O. The fee for those sports designated 100% shall be as follows

2013 - 2014	\$81.00
2014 - 2015	\$83.00
2015 - 2016	\$85.00
2016 - 2017	\$85.00

Junior Varsity and Modified/Probationary fees are based on a percentage of the Varsity fee, rounded to the nearest \$.50. See Appendix C for fees.

ARTICLE VIII

SPECIAL SPORTS FEES/TOURNAMENTS

A. BOYS BASKETBALL

1. Three man officiating crews for sectional semis and finals will be paid full fee and mileage per the contract.
2. Three man officiating crews for sectional rounds prior to semi finals will be paid 85% fee and mileage per the contract.
3. It is recommended that three man officiating crews be used for all games rescheduled to college courts due to the magnitude of the contest. These officials will be paid 85% fee and mileage per the contract.
4. Three man officiating crews used for regular season games at the home school's request will be paid 85% fee and mileage for one car.

B. CROSS COUNTRY

1. Boy and/or Girl Dual, Tri, or Quad Meet Regular fee
2. Each additional school add 5% to regular fee with 1.5 fee cap
3. Invitational/league/championship meets 1.5 x Regular fee

C. BOYS GYMNASTICS (for other than dual meets)

1. 3 or 4 man team of judges (judging 6 events)

10 men per event – 1.0

15 men per event – 1.5

20 men per event – 2.0

25 men per event – 2.5

2. 3 man team of judges (judging 3 events)

20 men per event – 1.0

30 men per event – 1.5

40 men per event – 2.0

3. Section III finals

3 man team – all events – 1.5

4 man team – all events – 1.25
each special event – .25

D. GIRLS GYMNASTICS

1. A gymnastics meet consists of 4 events – vault, uneven bars, balance beam, and floor routine.
2. Schools are allowed a maximum of 6 scoring gymnasts.
3. Officials will officiate 8 exhibitions/independent athlete per event (judged performance routine/vault) at no charge.
4. Additional exhibitions/independent athletes will be judged at a cost of \$1.50 per exhibition/independent athlete per event.
5. Tri meet fee (2 judges judging 2 events each) 1.5
6. Quad meet fee (2 judges judging 2 events each) 2.0
7. Quad meet fee (4 judges each judging a single event) 1.0
8. No active coach can officiate a contest between schools.

E. SOCCER

For soccer, if the three-man officiating system is used during the regular season, the referee will receive the regular fee, and each assistant referee will receive 75% of the regular fee.

F. SWIMMING AND DIVING

1. All Varsity/JV exhibition heats or divers shall be paid at the rate of 1/12th of the Varsity/JV Swimming with Diving meet fee (or 1/11th of the Varsity/JV Swimming without Diving meet fee for the appropriate meet).
2. Modified Swimming: the regular fee for modified swimming will include up to three exhibition heats or divers per meet. Any more than three heats per meet will be paid an additional \$1.50 per heat per official.
3. Varsity/JV or Varsity/Modified on same day, same site, simultaneous meets – 1.5 of Varsity fee.
4. Triangular, double dual or triple dual – 1.33 of regular fee. (swimming or swimming/diving)

5. Quad Meet – 2.0 of regular fee (swimming or swimming/diving).
6. Relay carnivals tournaments, diving meets or modified carnivals – 1.5 of regular fee.
7. Invitational Diving Meets – 1.5 of regular fee, or:
 - a. 3 officials – 1.5 of Varsity fee
 - b. 5 officials – 1.0 of Varsity fee Three
(3) officials will be used unless agreed by home school.
8. League Diving Meets – 1.75 of regular fee, or:
 - a. 3 officials – 1.75 of Varsity fee
 - b. 5 officials – 1.25 of Varsity fee
Three (3) officials will be used unless agreed by league.
9. League Swimming Meets or invitational swim meets – 1.75 of regular fee (same day); 2.0 of regular fee for two (2) days. The same officials should work both days during a two day tournament.
10. Sectional Meet (Diving, Class Championships, State Qualifier meet)
 - a. Diving – 2.0 of Varsity fee
 - b. Class Championships – 1.0 of Varsity fee plus extra heats above 35 per class
 - c. State Qualifier Meet – 3.0 of Varsity fee

G. TRACK AND FIELD

For meets other than dual meets:

Boy or Girl Tri-meet (3 teams)	regular fee + 5%
Boy or Girl Quad-meet or League meet (plus 5% per extra team)	regular fee + 10% with fee cap*
Boy & Girl Dual meet	regular fee + 25%
Boy & Girl Tri-meet and more	fee cap*
Invitational (Boys or Girls)	fee cap*
Coed Invitational	1.8 x regular fee

*Track and Field fee cap = 1.6 x regular fee

A shell fee schedule will be presented yearly by the May meeting to the Athletic Council for approval for the following school year, and will be distributed to all schools.

H. VOLLEYBALL

1. Certified officials serving as linespeople, scorekeeper, and Libero tracker:
 - a. Payment is \$25 per match, and mileage as per the contract.
 - b. Used for sectional semis and finals.
 - c. Will come from the home chapter/board where the site is located.

2. Tournament fees – based per official, with two (2) officials per match:

Best of 3 game matches:

 - a. When the official works two (2) or less matches = regular 2/3 fee/match.
 - b. When the officials work more than two (2) matches 85% of 2/3 fee/match.

Best of 5 game matches

 - a. When the officials work two (2) or less matches – regular 3/5 of fee/match.
 - b. When the officials work more than two (2) matches 85% of 3/5 fee/match.

Game Prelims or Pool Play with Playoff(s)

 - a. Prelim/Pool games = 1/5 of 3/5 match fee/game plus regular 3/5 or 2/3 per playoff match.
 - b. 1 game playoff – 30% of 2/3 match fee/game.

3. JV Contests
When a JV match is determined after two games, the third game may be played with officials receiving an additional 1/3 of the fee.

4. Modified Contest
 - a. Matches may be played either as 3-game or A-B-A-B-A or 5-game formats. The actual contest that will determine the winner will be played to its conclusion, following the rules stated in the rule book. Any extra games left to reach the maximum number in the selected format will then be officiated for no additional fee.
 - b. Athletic Director's must let the assignor know what modified volleyball format their school will follow and whether they will have one (1) or two (2) matches.
 - c. If you use a six (6) game format (A-B-A-B-A-B), use the 3-game format.

I. WRESTLING

1. Each varsity exhibition bout shall be paid at the rate of ~~1/13th~~ 1/15th of the regular dual meet match fee. Officials' boards will recommend that officials officiate exhibition matches one for one with weight classes that have a "no match" in a dual meet at no additional cost.

2. Tournament fees shall be as follows:

Varsity Head Referee	\$6.50 per bout
Assistant Varsity Referee	\$4.36 per bout
JV Head Referee	\$4.07 per bout

Assistant JV Referee \$2.73 per bout
Weigh In Referee \$30 per hour if requested.

For tournaments other than sectional championships (classes and overall), the position of the Assistant Varsity Referee and Assistant JV Referee are optional, at the discretion of the tournament director.

3. Depending on the number of wrestling mats used, the assignor will assign the appropriate number of officials to all tournaments.
4. When an official is assigned to both a varsity and JV dual, a full fee JV match will consist of the raising of the minimum of seven wrestler's hands.
5. Assignors fee:

Varsity Dual Meet	=	One assignment
JV Dual Meet	=	One assignment
Modified Match	=	One assignment
Invitational Tournament (individual)	=	One assignment
Dual Meet Tournament	=	One assignment per round
6. Modified fees are as follows:

a. 10 matches	=	regular modified fee
b. Each additional match	=	All levels of officials will receive \$3.50 per match

APPENDIX A
(see Article III - E on page 6)

THUNDER & LIGHTNING POLICY

Applies to regular season through NYSPHSAA Finals:

- 1) Thunder and lightning necessitates that contests be suspended. The occurrence of thunder and/or lightning is not subject to interpretation or discussion - thunder is thunder, lightning is lightning.
 - a) With your site administrator, set up a plan for shelter prior to the start of any contest.

- 2) When thunder is heard and/or when lightning is seen, the following procedures should be adhered to:
 - a) Suspend play and direct participants to go to shelter, a building normally occupied by the public or if a building is unavailable, participants should go inside a vehicle with a solid metal top (e.g. bus, van, car).
 - b) Do not permit people to stand under or near a tree; and have all stay away from poles, antennas, towers and underground watering systems.
 - c) After thunder and/or lightning have left the area, wait 30 minutes after the last boom is heard or strike is seen before resuming play or competition.

APPENDIX A (con't)
(see Article III - E on page 6)

NYSPHSAA HEAT INDEX PROCEDURES

Administration of Heat Index Procedures:

- Heat index will be checked 1 hour before the contest/practice by a certified athletic trainer, athletic director, or school designee when the air temperature is 80 degrees (Fahrenheit) or higher.
- The athletic trainer, athletic director, or school designee will use the accuweather.com website to determine the heat index for the area of the contest/practice. The accuweather.com website can be reached through the NYSPHSAA website. Once a person is on the accuweather.com website, they will put in the zip code for the location of the contest/practice and the website will give them the air temperature as well as the RealFeel temperature (heat index).
- If the RealFeel temperature (heat index) is 90 degrees or above, the athletic trainer, athletic director, or school designee must re-check the RealFeel (heat index) at halftime or midway point of the contest. If the RealFeel (heat index) temperature is 96 degrees (Fahrenheit) or more, the contest will be suspended.

Please refer to the following chart to take the appropriate actions:

	RealFeel (Heat Index) under 79 degrees	Full activity. No restrictions
R E C O M M E N D E D	Heat Index Caution: RealFeel (Heat Index) 80 degrees to 85 degrees	Provide ample water and multiple water breaks. Monitor athletes for heat illness. Consider reducing the amount of time for the practice session.
	Heat Index Watch: RealFeel (Heat Index) 86 degrees to 90 degrees	Provide ample water and multiple water breaks. Monitor athletes for heat illness. Consider postponing practice to a time when ReelFeel temp is lower. Consider reducing the amount of time for the practice session. 1 hour of recovery time for every hour of practice (ex. 2hr practice = 2hr recovery time).
	Heat Index Warning: RealFeel (Heat Index) 91 degrees to 95 degrees	Provide ample water and water breaks every 15 minutes. Monitor athletes for heat illness. Consider postponing practice to a time when RealFeel temp is much lower. Consider reducing the amount of time for the practice session. 1 hour of recovery time for every hour of practice (ex. 2hr practice = 2hr recovery time). Light weight and loose fitting clothes should be worn. For Practices only Football Helmets should be worn. No other protective equipment should be worn.
REQUIRED	Heat Index Alert: RealFeel (Heat Index) 96 degrees or greater	No outside activity, practice or contest, should be held. Inside activity should only be held if air conditioned.

Approved May 1, 2010

APPENDIX A (con't)
(see Article III - E on page 6)

NYSPHSAA WIND CHILL PROCEDURES

Administration of Wind Chill Procedures:

- Wind Chill will be checked 1 hour before the contest/practice by a certified athletic trainer, athletic director, or school designee when the air temperature is 39 degrees (Fahrenheit) or lower.
- The athletic trainer, athletic director, or school designee will use the accuweather.com website to determine the heat index for the area of the contest/practice. The accuweather.com website can be reached through the NYSPHSAA website. Once a person is on the accuweather.com website, they will put in the zip code for the location of the contest/practice and the website will give them the air temperature as well as the RealFeel temperature (wind chill).
- If the RealFeel temperature (wind chill) is 10 degrees or below, the athletic trainer, athletic director, or school designee must re-check the RealFeel (wind chill) at halftime or midway point of the contest. If the RealFeel (wind chill) temperature is -11 degrees (Fahrenheit) or lower, the contest will be suspended.

Please refer to the following chart to take the appropriate actions:

	RealFeel (wind chill) above 40 degrees	Full activity. No restrictions
R E C O M M E N D E D	Wind Chill Caution: RealFeel (wind chill) 36 degrees to 20 degrees	Stay adequately hydrated. Notify coaches of the threat of cold related illnesses. Have students and coaches dress in layers of clothing.
	Wind Chill Watch: RealFeel (wind chill) 19 degrees to 10 degrees	Stay adequately hydrated. Notify coaches of the threat of cold related illnesses. Have students and coaches dress in layers of clothing. Cover the head and neck to prevent heat loss.
	Wind Chill Warning: RealFeel (wind chill) 9 degrees to -10 degrees	Stay adequately hydrated. Notify coaches of the threat of cold related illnesses. Have students and coaches dress in layers of clothing. Cover the head and neck to prevent heat loss. Consider postponing practice to a time when RealFeel temp is much higher. Consider reducing the amount of time for an outdoor practice session.
	REQUIRED	Wind Chill Alert: RealFeel (wind chill) -11 degrees or lower

Special Note: Alpine Skiing will be exempt from this policy and will follow the regulations of the host ski center where the practice or event is being held.

Approved May 1, 2010

APPENDIX B
(see Article IV - B6 on page 8)

Fingerprinting of Sports Officials

- a. Effective immediately, all sports officials in New York State who officiate NYSPHSAA member schools are required to be fingerprinted. Assignors may only assign officials who have been fingerprinted per New York State Education Department (NYSED) guidelines, and who have submitted proof of fingerprinting and clearance to the Section III office.
Section III will maintain a list of cleared officials on their website (www.section3athletics.org).
- b. If an official's fingerprint clearance is denied by the New York State Education Department (NYSED), or if a Subsequent Arrest Notification is received, that official will be suspended until the case is reviewed and the official is cleared. Officials are responsible for contacting the NYSED Office of School Personnel Review and Accountability to resolve this situation.
- c. Officials must be fingerprinted and cleared prior to being assigned to any games or scrimmages.
- d. Any additional fingerprinting mandates required by NYSED must be complied with.

APPENDIX C
(see Article VII – B3, L, M and O on pages 13,15)

	2013-14	2014-15	2015-16	2016-17	<i>SPORTS</i>	%
100%	\$81.00	\$83.00	\$85.00	\$85.00	<i>Baseball</i>	100%
JV	\$61.00	\$62.50	\$64.00	\$64.00	<i>Basketball</i>	100%
MOD	\$52.50	\$54.00	\$55.50	\$55.50	<i>Field Hockey</i>	100%
					<i>Football</i>	100%
95%	\$77.00	\$79.00	\$81.00	\$81.00	<i>Ice Hockey</i>	100%
JV	\$58.00	\$59.50	\$61.00	\$61.00	<i>Lacrosse</i>	100%
MOD	\$50.00	\$51.50	\$52.50	\$52.50	<i>Soccer</i>	100%
					<i>Softball</i>	100%
90%	\$73.00	\$74.50	\$76.50	\$76.50	<i>Wrestling</i>	100%
JV	\$55.00	\$56.00	\$57.50	\$57.50	<i>Volleyball 3/5</i>	95%
MOD	\$47.50	\$48.50	\$49.50	\$49.50	<i>Track & Field</i>	90%
					<i>Cross Country</i>	80%
85%	\$69.00	\$70.50	\$72.50	\$72.50	<i>Gymnastics</i>	80%
JV	\$52.00	\$53.00	\$54.50	\$54.50	<i>Indoor Track</i>	80%
MOD	\$45.00	\$46.00	\$47.00	\$47.00	<i>Swim w/ Diving</i>	80%
					<i>Swim no Diving</i>	75%
80%	\$65.00	\$66.50	\$68.00	\$68.00	<i>Volleyball 2/3</i>	75%
JV	\$49.00	\$50.00	\$51.00	\$51.00		
MOD	\$42.50	\$43.00	\$44.00	\$44.00		
75%	\$61.00	\$62.50	\$64.00	\$64.00		
JV	\$46.00	\$47.00	\$48.00	\$48.00		
MOD	\$39.50	\$40.50	\$41.50	\$41.50		

The officials' mileage reimbursement fee is to be \$.10 cents less than the IRS mileage reimbursement rate (rounded up) for any given year. The IRS mileage reimbursement rate established as of January 1 for any given year will be used to set the officials mileage reimbursement rate as of August 1, of the same year.