



Syracuse-Oswego

Board of Women's Basketball Officials, Inc.

Approved by the Executive Committee November 15, 2023

Category	Infraction	Potential Penalty or Fine
Dues	Dues paid after March 15 th .	A fine of \$25 for dues paid after March 15 th .
Training	Failure to complete NYS Harassment Training in the current calendar year (or an approved equivalent course).	No future game assignments and/or removal of assigned games until the training certificate is shared with the Secretary/Treasurer.
Meetings	Failure to attend 3 general membership meetings or failure to attend both the January and February membership meetings. Failure to attend a mandatory interpretation meeting.	Suspension of schedule for the season including post season. If a member misses the January & February meetings, their schedule will be revoked until January 1 of the next season. No game assignments for the season. The Executive Committee may elect to provide a makeup interpretation session at a time and location of its choice. If a makeup interpretation session is offered, the Executive Committee may impose a full game fee fine on officials that attend.
Category	Infraction	Potential Penalties or Fines
Assigned Games	Turning back assignments less than 48 hours prior to game time except for illness, job requirement or family death. Changing game assignments without the approval of the assignor or their designee. Officiating a game without having been assigned by the assignor or their designee unless in an emergency (i.e., official does not show for a game, etc.). Failure to officiate an assigned game or portion thereof. Failure to notify the assignor or their designee when a partner did not show up for any portion of a game. Assigning NYSPHSAA contests or events, including games or scrimmages, using members of our organization without obtaining the approval of the Assigner or the Executive Committee. Failure to arrive at least 45 minutes prior to a V or JV game: a) ½ hour before game time b) Only 1 official enters court 15 minutes before game time c) Second offense of (b) d) Third offense of (b) Failure to arrive at least 30 minutes prior to modified game: a) Only 1 official enters court 15 minutes before game time b) Second offense of (a) c) Third offense of (a)	For each infraction violated, other than for dues or meetings, the potential penalty, at the Executive Committee's discretion, shall range from: 1. Written warning from the board; 2. Fine of 1/2 game fee, for probationary officials based on JV game fee, and for Varsity officials based on Varsity game fee; 3. Fine of full game fee, for probationary officials based on JV game fee, and for Varsity officials based on Varsity game fee; 4. Pulled schedule and/or suspension for a definite period of time, which can carry over to post season and the following season; 5. Pulled schedule and suspension for an indefinite period of time, member can petition executive board for reinstatement after 60 days; 6. Expulsion from the board. 7. No action deemed necessary by the board. If a fine(s) is/are imposed, no further assignments will be given until fine(s) is/are paid in full.

Uniform	Working an assigned game without wearing the official uniform as prescribed by NYSGBOA and the President at the start of the season. This includes a black and white v-neck shirt with a flag on the left sleeve (no wide side panels), black pants, black socks, black undershirt, all-black sneakers, and a black mask (if required or desired). “New” black jackets with the blue and white panels AND the NYSGBOA patch are also required for all JV and V contests.	
Other	<p>Failure to call your partner prior to game day.</p> <p>Failure to call assignor prior to game day if unable to reach partner.</p> <p>Failure to call the school on game day.</p> <p>Falsifying mileage or voucher.</p> <p>NOTE: Communication with partner should include game date, time, location, game level and any other pertinent information. If driving together, specify exact time and location to meet.</p>	

NOTE: The Exec Committee reserves the right to address other infractions not specifically detailed above which may portray our organization in an unprofessional manner and thereby justifying a penalty or fine. It is the responsibility of the Exec Committee **to review this document annually, make revisions as necessary and ensure that a current copy is distributed annually to the general membership.**